

// Career Pathways

EMPOWER YOUR LEADERS WITH NEW LEADERSHIP TRAINING



WorkForge is proud to introduce our comprehensive suite of leadership training offerings designed specifically to address the unique needs of manufacturing environments. In manufacturing, top performers often become leaders without realizing their roles have changed. Transitioning from doing to leading requires proper training.

Our customizable leadership programs support this shift, ensuring your team's success, and helping you support your goals:

- Address High Turnover
- Alleviate Team Tension
- Communicate Core Values
- Drive Leadership Alignment
- Foster a Culture of Trust
- Build a Leadership Bench

Configurable training can include in-person, virtual, and fully digital leadership content and can incorporate 1:1 training or group sessions.



DIGITAL LEARNING PATHWAY:

Includes 28 modules covering essential competencies such as communication, team building, problem-solving, and supervisor skills, your leaders will gain the knowledge and skills needed to excel in their role.



IN PERSON WORKSHOPS:

Partnering with TSP Edge, our workshops offer immersive experiences in leadership development. From leading with authenticity to mastering the art of coaching, our workshops focus on practical skills that drive real results.



ACCOUNTABILITY DISCUSSIONS:

Training is only as good as it is brought back to the work. Our accountability sessions ensure key insights from the training make it back to the production floor. This binds the program together to improve your culture and business results.

Digital & In Person Leadership solutions are ideally bundled as a hybrid approach to maximize the value of your leadership investment. If requested, either the the Digital Leadership Pathway or the In-Person Workshops can be sold as a standalone offering.

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Tim Petron Leadership Trainer, TSP Edge



With a diverse background spanning global transformation projects for Fortune 500 giants, extensive nationwide sales roles with one of the nations largest club stores and international coffee

chain, and operational expertise as COO within the food manufacturing sector. As both an executive in the manufacturing world and his experience as a consultant, Tim brings brings real-life examples and world-class consulting to optimize talent from pre-hire to retirement, allowing organizations to thrive from the front-line to executive offices.

Unlock the power of data-driven insights with industry proven and statistically-backed assessments*.

Move beyond perceptions to gain valuable insights into your organization's dynamics and culture. Utilizing the Predictive Index data can help you hire the right talent for the right roles, aligning individuals/teams with business needs and providing custom coaching guides for optimal performance.

**Can be added to In-Person or Digital offerings*

Example In-Person Workshop Offerings:

- Leading with Authenticity: Cultivating Leadership
- Fostering Trust: The Role of Feedback and Recognition in Building High-Performing Teams
- Mastering the Art of Coaching: Empowering Growth and Development
- Navigating Change with Confidence

Digital Career Pathway Offerings: 28 Modules: 5 Course Levels

- Essential Communication
- Leadership
- Team Building
- Problem Solving
- Supervisor Skills

Sample Hybrid Training Schedule

Provide your employees with ongoing leadership training that includes a different combination of in-person, virtual, and fully digital content each quarter.

- ▶ **Month 1:** In-Person Live Workshop
- ▶ **Month 2:** Accountability Check In
- ▶ **Month 3:** Digital Modules Training