

# WORKFORGE

## Pet Food Career Pathway



From 2018 to 2022, \$52.5B worth of dry, canned, and refrigerated/frozen pet food was sold in the US. During the same four-year time frame, 81,676,724 pounds of dry, canned and refrigerated/frozen pet foods were recalled. Nearly all of these recalls were traced back to improper handling or storage of these products or detection of foreign material due to human error. *(PetFoodProcessing.net)*



Proper training for everyone in your organization is crucial not only for the health of your four-legged customers but also for the health of your business.

**WORKFORGE OFFERS PROVEN SOLUTIONS TO HELP BETTER PREPARE STAFF AND PREVENT THESE INCIDENTS FROM HAPPENING BY ADDRESSING:**

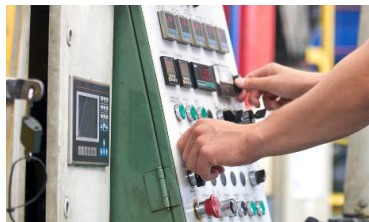
### TIME TO COMPETENCY:

# 62.5%

REDUCTION

**SKIP THE SKILLS GAP** with WorkForge's New Employee Orientation Career Pathway. This pathway includes all necessary safety, technical and regulatory training your new employee needs to do the job. This solution has reduced new employee orientation time by up to 62.5% making that new employee a productive and competent employee, faster.

### OPERATOR INSTRUCTION:



Is your process or technology proprietary? No problem. Using your organization's people, processes, and equipment, we create content for your specific tasks or machines using video, animation, gamification, and voice-over in multiple languages.

**Including: Extruder Operator, Dry Batching, Meat Batching and more!**

### INDUSTRIAL MAINTENANCE:



Foreign material is a serious problem. Many times foreign material is a result of poorly maintained equipment or ineffective preventative maintenance practices. The Industrial Maintenance Technician Career Pathway ensures the proper preparedness of your maintenance staff to help prevent these issues from happening.

**Including: Hydraulics Technician & Pneumatics Technician**

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[www.workforge.com](http://www.workforge.com)  
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## RECOGNIZING THE IMPORTANCE OF Pet Food Safety

Contamination, improper handling, and storage of pet food can lead to bacterial growth, mold, and other hazards that can be harmful to pets. Ensuring proper food safety measures, such as sourcing high-quality ingredients, implementing good manufacturing practices, and regular testing and monitoring, can help to minimize the risk of food-borne illness and promote the health and well-being of pets.

The **WorkForge Pet Food Safety Career Pathway** covers all important and necessary skills and regulatory training required for your organization to succeed.

- Pet Food Safety Standards
- Pet Food Regulations (*AAFCO Guidelines*)
- Allergen & Sensitivity Management
- Food Fraud
- Foreign Material Prevention
- HACCP Verification & Validation



AAFCO is a voluntary membership association of local, state, and federal agencies which contributes to pet food safety by:

- Setting nutritional guidelines for pet food
- Developing model regulations guidelines for use by state and federal
- Establishing ingredient definitions and label standards

The State Department of Agriculture often use AAFCO's guidelines as a baseline when creating the pet food regulations for their individual state.

**The Food Safety Modernization Act (FSMA)** was signed in as a federal law which enables the FDA to better regulate pet food manufacturers and suppliers by standardizing food safety requirements.

Pet food manufacturers are required to develop and implement a written food safety plan

**Food Safety Plan**

- ✓ Hazard analysis
- ✓ Preventive controls
- ✓ Monitoring procedures
- ✓ Corrective actions
- ✓ Verification procedures
- ✓ Recall plans

Leverage WorkForge across multiple locations to ensure consistency just like...



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