

// Overview

REDEFINE THE FUTURE OF FOOD MANUFACTURING SKILLS

The food manufacturing industry is currently grappling with significant workforce challenges, chiefly stemming from an aging workforce and a shortage of skilled labor.

A critical skills gap is also on the rise, propelled by rapid technological advancements requiring specialized knowledge in automation and digital technologies. The upshot? Intensified competition for labor across industries, resulting in elevated turnover rates.

In response, manufacturers find themselves compelled to invest in their workforce – not solely for compliance reasons but as a strategic move to attract and retain talent.

► Enter WorkForge Learning and Development (L&D) Solutions.

Designed to empower employees with the skills essential for safe and effective job performance, these solutions go beyond compliance, fostering competency and engagement.

The outcome? Heightened job satisfaction, increased productivity, and longer tenures that benefit both the workforce and the employer.

Problems We Can Solve

FOR THE FOOD MANUFACTURING INDUSTRY

- **Navigating Compliance**
Stay abreast of evolving food safety regulations and ensure compliance.
- **Uniformity Across Shifts**
Guarantee consistent training and processes across diverse shifts and locations.
- **Prioritizing Health and Safety**
Provide education on health and safety to minimize accident risks.
- **Skills Evolution**
Bridge the skills gap amid technological advancements, particularly in automation and machinery operation.
- **Knowledge Retention**
Manage the potential loss of institutional knowledge as seasoned workers retire or depart.
- **Engaging Workforce**
Craft compelling training programs tailored to a diverse workforce, accommodating varying education levels and language proficiency.
- **Cultural Inclusivity**
Acknowledge cultural diversity within the workforce and deliver inclusive training in native languages.



Products

A ONE-STOP SHOP

WorkForge offers a comprehensive suite of Learning and Development (L&D) solutions. From preexisting content to custom-designed modules, a cutting-edge Learning Management System, and expert consulting services, WorkForge covers every aspect of the manufacturing employee lifecycle.

Pathways

- A library of 900+ modules organized into pathways covering critical skills for onboarding, upskilling, and introducing new skills.
- Foundational pathways target durable skills crucial to all employees, while functional pathways focus on job-specific skills.

// Functional Skills

Specific competencies and technical knowledge required to perform specific tasks or jobs, e.g., machine operation or electrical work.

// Foundational Skills

Transferable traits and abilities not specific to a single job or industry. These skills are durable because they are consistently valuable and remain relevant despite changes in technology or market demands, e.g., problem-solving or communication.

Custom Work Instruction

- WorkForge's instructional design and development teams create custom L&D content tailored to your manufacturing training needs.
- Interactive eLearning modules, virtual training simulations, and comprehensive instructional videos are crafted to match your specific processes and workforce requirements.

Learning Management System

- For those without an existing LMS, WorkForge offers a scalable, customizable solution designed for the manufacturing market.
- Enjoy an intuitive interface, advanced analytics for outcome tracking, and versatile tools for content deployment. Enhance learning efficiency, ensure compliance, and boost workforce performance.

Technology Enablement

- WorkForge provides consulting services for seamless deployment of L&D solutions and LMS.
- Benefit from tailored strategies, expert guidance on best practices, and ongoing support for improved learning outcomes, heightened employee engagement, and organizational performance and growth.